



BASKETBALL QUEENSLAND

State Performance Program Player Selection Policy

1. Area of responsibility

High Performance

2. Date last updated

28 August 2018

3. Policy Number

POLTD2

4. Purpose

The aim of the selection policy is to define the process by which Basketball Queensland will identify outstanding athletes to enable teams to be selected to State Performance Program Teams that will represent Queensland at the next and future Australian Junior Championships for each age group and gender.

State Performance Program Teams include:

1. Under 16, Under 18 and Under 20 State Teams; and
2. Development Teams that underpin the Under 16 and Under 18 State Teams.
 - College Exposure Tour (CET) Squad
 - Talent Development (Emerging) Squad

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5. Policy

1. Core Values and Principles of representing Basketball Queensland

Representatives of Basketball Queensland:

1. Are committed to being in the best mental and physical shape as possible. Representatives train and compete at their absolute best effort knowing they are representing Queensland.
2. Train and compete with the highest level of disciplined sportsmanship and behave at the highest level of citizenship.
3. Accept the responsibility of being a positive role model for Queensland.
4. Are committed to the State Performance Program and to improving basketball in Queensland.
5. Are bound by Basketball Australia and Basketball Queensland Policies, Codes of Behaviour and By-Laws, including the Member Protection By-Law and must demonstrate appropriate behaviour both on and off the court.

2. Athlete Eligibility Criteria

Athletes seeking selection to a State Performance Program Team must comply with all of the following to be eligible for selection:

- a. Athletes must be registered members of an Association affiliated to Basketball Queensland.
- b. Athletes must attend selection trials as determined by the Basketball Queensland, General Manager – Game. Exemptions from attending selection trials may be granted at the discretion of the Basketball Queensland, General Manager – Game Development after receiving an exemption request in writing (as detailed in Appendix 1) from the athlete concerned and the athlete complies with all other selection criteria.
- c. Under 16, and Under 18 athletes must also comply with one of the following requirements:
 1. Australian Centre of Excellence Program Scholarship Holder, in the year of selection; or
 2. Member of Representative Team for an Affiliated Association that competes at the Basketball Queensland Junior State Championships in that age group in which the player is seeking State Team selection.

PLEASE NOTE: The Basketball Queensland State Performance Program is part of the Australian development pathway. Consequently, players who trial and/or compete for other countries are ineligible to trial (or may be deselected if this occurs after selection into the State Team or the training squad).

3. Athlete Selection Criteria

Please note that subjectivity is an unavoidable element of selection although we work to the following criteria:

- a. Meet the eligibility criteria set out in Section 2 - including birth certificate if required
- b. Nationality
- c. Completion of a Nomination Form and lodge this with Basketball Queensland within the prescribed timeframe to be considered for selection.
- d. Proven evidence that the player reflects the core values of representing Basketball Queensland.
- e. The player is financial (i.e. has no outstanding debts) with Basketball Queensland and all Affiliated Associations.
- f. Ability to compete successfully at an Australian Junior Championship in the current year or in the future.
- g. A history of successful past performances at the following:
 - Australian Junior Championships;
 - State Performance Program or FDP squads;
 - SBL, QBL or equivalent competition; and
 - Association Representative competitions.
- h. Demonstrated Physical ability: Demonstrated high level of performance at selection camps, sessions and games as specified for selection purposes.
 - a. Including athletic ability, including an attitude or desire and dedication to become a player at the highest possible level.
 - b. Assessed competencies in physical conditioning to perform at a maximum effort.
- i. Demonstrated acceptable and applied behaviour; Potential to be socially compatible and display a sense of "team ethic" within a group.
- j. Demonstrated self-drive & attitude Demonstrated attitude to become an exceptional basketball player.
- k. Demonstrated coachability - be highly receptive to coaching and be co-operative within the team coaching environment.
 - a. Assessed competencies in comprehension of verbal and visual instruction and the ability to execute skills and competitive play following instruction.
- l. Demonstrated self-drive: with a demonstrated attitude of excellent self-discipline and standards of personal behaviour.
 - a. Outstanding desire and commitment to working hard at improving mental, physical and basketball skills.
- m. Assessed competencies in the core values of being a national level basketball player.
- n. Competency & Skill level; Assessed competencies in technical skills and competitive play

- o. Game sense competency; assessed competency at game standard level being able to adapt and perform at the higher level

4. Athlete Selection Procedure

- a. Athletes wishing to be considered for selection to a State Performance Program Team must complete a Nomination Form (that may be an on-line form) which will provide contact details, an outline of their playing history. The player's parent or guardian must also sign and acknowledge that they have a responsibility to pay for the debts incurred as a result of their child's selection to a Queensland State Team. The estimated cost of selection will be detailed in the Nomination Form.
- b. Athletes will be selected for either North or South State Teams based on the Association they represent at Junior State Championships. Players representing Associations from Bundaberg and all Associations north of that will be selected into the North State Teams and players representing Associations south of Bundaberg will be selected into the South State Teams.
- c. Basketball Queensland will appoint a Head Coach for each State Performance Program Team.
- d. The Head Coach and the Basketball Queensland State Performance Manager agree on a State Team Selection Panel for each age group prior to the event.
- e. The Selection Panel will assess the ability of the players to meet the demands of a State Performance Program team assessed standards.
- f. All recommendations from the Selection Panel must be approved by the Basketball Queensland, General Manager – Game Development prior to notifying the athletes.
- g. A minimum of 6 and a maximum of 8 hours of trials will be conducted, after which the State Performance Program Extended Squads are announced.
- h. The selection panel for each team will consist of the Head Coach and Assistant Coach for that team as appointed by Basketball Queensland, the Basketball Queensland State Performance Manager plus up to 2 other selectors who will be approved by the Basketball Queensland, General Manager – Game Development.
- i. The State Performance Program Squads which consist of State Teams, reserves for the State Teams and players in development teams that underpin the State Teams (including reserves) will be named after further practices and practice games.
- j. Candidate players must be provided with the selection criteria prior to every selection session. All players have the responsibility of reading the selection criteria (available on the BQ website) prior to the Selection Trials.
- k. Members of the Selection Panel will attend camps, training sessions and practice games until the final team selection is made after the Junior State Championships. Each selector will have one equal vote. Majority decision will apply. The Basketball Queensland, General Manager – Game Development has the power to overrule selection decisions if it is felt that a selection is not appropriate.
- m. At each stage of the selection process an athlete is entitled to and can request written feedback on their performance.
- n. The final teams, plus reserves, will be announced subsequent to the completion of the relevant Junior State Championships
- o. Players offered a spot on the selected team will be given at least 2 months to meet any payments necessary to represent Queensland

- p. Players who do not meet the instalment payment schedule will not be eligible to attend the event and their spot will be offered to a reserve. Basketball Queensland does offer assistance to athletes who are experiencing financial difficulty. You should consult the Basketball Queensland, General Manager – Game Development in these circumstances.

5. Conditions that Athletes Must Comply With if they Wish to be Selected

Athletes should make themselves available for all training sessions.

Athletes in exceptional circumstances who are unavailable to train or play scheduled selection events must contact Team Staff as soon as practical to discuss the issue. A medical certificate from a doctor or physiotherapist should be supplied if athletes are unable to attend a session for medical reasons. Situations of other sport commitments will not be considered as exceptional. Commitment to the State Performance Program Team should be a first priority to maintain a position within the team.

Under 20 Age Division Teams

Queensland STATE (Combination of NORTH and SOUTH) Open selection trials for eligible athletes will be held on a date, and at a venue, to be determined by Basketball Queensland each year. Member Associations will be notified of the time and location of the trials and this will also be posted to the Basketball Queensland website and Facebook site.

Under 20 Men's and Women's squad must be named no later than 1 December each year.
Responsibility for Payments forms must be returned no later than 14 December. Payment for the National Tournament must be received no later than 15 January in the year of the Tournament.

6. Special Circumstances Regarding Eligibility for Selection

Basketball Queensland may choose to provide team selectors with a list of approved players who have gained exemption from all of the Selection Criteria, but who will still be considered for selection. Selection will then be undertaken on the basis of the merits of all the eligible athletes to the best of the selectors' ability and knowledge. It is not intended that being on this list will either enhance or prejudice athletes' chances of selection nor is it intended that not being on the list will enhance or prejudice the chances of the athletes in attendance at trials.

7. Procedure for Athletes Who Have a Valid Reason for Non-Compliance with all Eligibility or Selection Criteria/Procedures.

Any athlete who believes that they have a legitimate reason for being unable to comply with any part of the above selection eligibility, criteria and/or procedures may appeal to Basketball Queensland by lodging the appeal in writing to the Basketball Queensland, General Manager – Game Development to be considered in the selection process along with the other athletes. Basketball Queensland reserves the right to consider each case on its merits with the decision of Basketball Queensland being final. Legitimate reasons could include such situations as:

- Being unable to trial because of injury (medical evidence must be provided about the extent of the injury and the prognosis so that selectors can determine if the athlete will be available for the State Team if selected).
- Inability to gain release from an elite basketball development program (such as the Australian Centre of Excellence). Written evidence must be provided.
- Inability to gain release where the player is under written, paid contract to elite basketball teams (such as NBL or WNBL teams). Written evidence must be provided.

8. Release of Athletes from Squad and/or Training Commitments

1. Athletes who are in Basketball Australia programs or are scholarship holders at the Australian Centre of Excellence will give priority of commitments to the Basketball Australia programs when they clash with the Queensland State Team Program training. State Team Head Coaches should raise this as early as possible with their respective State Performance Manager so that the State Performance Manager can negotiate with the Head Coaches of the Basketball Australia programs to ensure maximum availability of athletes in these programs for training with their State Team.
2. Under 18 athletes who have written, paid contracts with NBL, WNBL or QBL teams must meet their contract obligations to that team as a first priority when their team commitments clash with the Queensland State Team Program training. The Head Coaches of these identified teams may agree to release their athletes to the State Team Program. State Team Head Coaches should negotiate as early as possible with the Head Coaches of the identified teams to ensure maximum availability of athletes in these programs for training with the State Team program.
3. Athletes who have Basketball Queensland National Performance Program Scholarships must give the commitments of this program first priority when the commitments clash with Queensland State Team training orgames.
4. Release from Queensland State Team training for athletes who are involved in the QBL competition, will be at the discretion of the Queensland State Team Head Coach but only under the Basketball Queensland specified special condition(s) as shown in the following points which MUST be followed by the Queensland State Team Head Coach:
 - a) If a single athlete is released to play under this Clause 3, then all other athletes in the team or squad who comply with the circumstances set out in this clause, and who apply for release, MUST also be released.
 - b) Senior competitions to which Clause 3 applies:
 - Teams (where the athlete does not have a written, paid contract with their team), competing in a QBL competition match.
 - c) Use of this clause by the Head Coach must be carefully considered. Circumstances will be different from year to year and team to team. A decision to allow release under this clause may be affected by the number of athletes in the team who are automatically entitled to be released under Clauses 1 & 2. In addition, dates in the Basketball Queensland Calendar which have been set for Under 16 and 18 State Performance Program Team training cannot be altered. Hence, alternative training times cannot be substituted for these State Teams, just to suit the release of athletes.
 - d) Consequently, Head Coaches MUST decide, with guidance from the State Performance Manager, on their policy under this Clause 4 before training starts, communicate it to their athletes and apply it consistently throughout the training period. Head Coaches should give careful thought to releasing athletes under Clause 4 before agreeing to do so. Releasing a significant number of athletes under this clause could have considerable effects on the preparation of the team. Ultimately, the Head Coach will have to be responsible for any subsequent disruption to their team's preparation if they allow athlete release under this particular Clause 4.

9. Payment of Fees

- a) Basketball Queensland (BQ) wishes to support junior players to enable participation in all Basketball Queensland State Teams that compete in Australian Championships. There is, however, a cost in participating and players, through their families, must pay these fees to be eligible to participate in State Teams. Where there are special circumstances, Basketball Queensland offers assistance to families of Under 16 and Under

18 State Team players through a Financial Assistance Scheme. This scheme can provide discounted fees and/or payment plans entered with families to provide for payment spread over a longer period. There is no financial assistance offered to Under 20 players or players selected in Development Teams that underpin the Under 16 and Under 18 State Teams.

- b) The participation by players of that family in Basketball Queensland State Teams is conditional upon either payment in full of the relevant fees or strict compliance with the payment plan.
- c) If fees are not paid or if the payment plan is not strictly complied with, Basketball Queensland in its absolute discretion may remove a player of that family from participation in a Basketball Queensland State Performance Program Team.
- d) A player may not be selected in a Basketball Queensland State Team if the family has a past history of non-payment of fees and non-compliance with payment plans as determined by Basketball Queensland in its absolute discretion.
- e) This policy is the last resort for Basketball Queensland who have an obligation to all participants to treat all families fairly in relation to payment of fees.

10. Player Entourage

- a) A player is deemed to be responsible for the behaviour and conduct of their entourage who attend at events in which they are participating. The expression "entourage" includes parents, family members, coaches, trainers, friends and any other person directly associated with the player.
- b) If it is determined that a Code of Conduct breach has occurred by the member of the entourage, then it is open to Basketball Queensland to impose a penalty on the player as follows:
 - I. A determination that Basketball Queensland will not accept nominations from that player for a specified period of time for future teams and may suspend the player from participation in Basketball Queensland State Performance Program Teams or training for a specified period of time.
 - II. It is to be noted that imposing a penalty on a player for behaviour of their entourage is to be seen as a last resort and disciplinary action, except in extreme cases, such action would not be taken without first having sought to engage with and counsel the offending person and the player in relation to the unacceptable conduct.

Appendix 1

State Team Player Exemption Form

Player's Name: _____
Address: _____
Suburb: _____ Post Code: _____
Phone: (Home) _____ (Mobile) _____
Player's Date of Birth: / / Age Group: Under 16 <input type="checkbox"/> 18 <input type="checkbox"/> 20 <input type="checkbox"/>
Association: _____
E-mail Address: _____

Eligible Reasons for Exemptions

Any athlete who believes that they have a legitimate reason for being unable to comply with any part of the selection eligibility, criteria and/or procedures may appeal to Basketball QLD to be considered in the selection process along with the other athletes. Basketball QLD reserves the right to consider each case on its merits and the decision of Basketball QLD will be final. Legitimate reasons could include such situations as:

- Being unable to trial because of injury (medical evidence and the prognosis must be provided).
- Inability to gain release from an elite basketball development program (such as the Australian Centre of Excellence).
- Inability to gain release where the player is underwritten and/or paid contract to elite basketball teams (such as NBL or WNBL teams).

Exemptions Procedures

Please tick

a) Being unable to trial because of injury

1. Athletes must provide a certificate from a doctor or physiotherapist exempting the athlete from activity and advice of the prognosis which shows indicates that the athlete will be prepared for the State Team commitments.
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b) Inability to gain release from an elite basketball development program

1. Written letter from program Head Coach, Director or administrator from which player cannot be released.
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c) Inability to gain release where the player is under written, paid contract to elite basketball teams

1. Written letter from program Head Coach, Director or administrator from which player cannot be released.

Please return completed form and attached documents to the Basketball Queensland, General Manager- Game Development at Admin@basketballqld.net.au prior to the commencement of the Selection Trials.